



# Avanti Signs the Armed Forces Covenant

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Armed Forces Covenant

Avanti Change Ltd is proud to announce that we have signed the Armed Forces Covenant, formalising our commitment to supporting the Armed Forces community - veterans, reservists, and their spouses and families - into employment and professional development.

The Covenant is a voluntary pledge between the nation and those who serve or have served in the Armed Forces, and their families. By signing, Avanti commits to ensuring that those who serve or have served, and their families, are treated fairly and are not disadvantaged when it comes to accessing services, employment, and opportunities for development.

## What this means in practice

We will:

- Support veterans, reservists, and military spouses in accessing employment and leadership development opportunities
- Recognise military skills, experience, and qualifications when considering candidates for roles and programmes
- Work with partners across the Armed Forces community to remove barriers to civilian employment
- Champion the value that veterans and service families bring to the workplace



## Why it matters

Leaving military life can bring real challenges when it comes to translating skills and experience into civilian careers, and spouses and families often face their own barriers when service life means frequent relocation and disruption. Avanti believes that leadership development and organisational change work has a genuine role to play in closing that gap - helping people from the Armed Forces community build the confidence and career pathways they deserve.

This signing builds on wider work already underway across our organisations to support the veteran community, including Trinity's own Armed Forces Covenant commitment and its developing Veterans Hub proposal.

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Avanti Change Ltd is a leadership development and organisational change consultancy. For more information about our commitment to the Armed Forces Community, please get in touch.

